

Director of Energy Programs

The Director of Energy Programs works under the general direction of the Chief Operating Officer/General Counsel in developing and implementing strategies to successfully achieve Central Coast Community Energy's (3CE) energy programs and business development goals. This position will work collaboratively across multiple departments and external stakeholders to lead and support electrification and other innovative programs to achieve greenhouse gas emissions reductions and promote local economic vitality.

Key Responsibilities include:

- Develops and implements strategies for 3CE's energy programs goals.
- Directs and collaborates with internal departments and external stakeholders to support and implement 3CE's energy program and business development.
- Plans, directs, and coordinates the goals and workplans of the Energy Programs team.
- Evaluates data to determine success of the team towards reaching agency goals.
- Evaluates technology, policy, and economic factors to support the planning, design, development, and evaluation of energy programs.
- Works closely with the other teams as needed throughout a program's lifetime (design, development, implementation, evaluation, measurement, and verification).
- Leads partnership development with stakeholders and community leaders to create opportunities for new program markets and more effective program design and implementation.

Minimum Qualifications: Education and experience equivalent to a bachelor's degree in science, technology, environmental planning, business, or a related field. **AND** A minimum of seven (7) years of progressively responsible experience in a supervisory or management role in energy programs. Experience working in electric utility, Community Choice Aggregation, or cleantech program is desirable.

Salary and Benefits: Salary is based upon qualifications and experience of the chosen candidate. 3CE offers a range of employee benefits, including but are not limited to: 401(a) Retirement, Health Premium Contribution, Flexible Spending Account, Short & Long Term Disability, Life, Employee Assistance Program, Paid Time Off, and Paid Holidays, Cell Phone Stipend, Paid Family Leave of 12 weeks after one year of employment at 3CE.

HOW TO APPLY: To be considered for this exciting opportunity, please submit an online application along with a detailed resume via the following link: <https://3cenergy.org/careers/>

Deadline to Apply: Open until filled. Review of applicants will occur upon receipt and applicants are encouraged to apply early in the process.

Selection Process: The most qualified candidates will be invited to one or more interviews. Candidates will be advised of the status of the recruitment following finalist selection. If you require an accommodation during the selection process, please notify Mi Ra Park at mpark@3CE.org.

About Us: 3CE is a locally controlled public agency providing renewable electricity to residents and businesses in Monterey, San Benito, and Santa Cruz Counties, Cities of Morro Bay and San Luis Obispo. We are based on a local energy model called community choice energy that partners with the local utilities (PG&E and Southern California Edison).