

**CENTRAL COAST COMMUNITY
ENERGY IS NOW ACCEPTING
APPLICATIONS FOR
CHIEF EXECUTIVE OFFICER**



ABOUT US

Central Coast Community Energy (CCCE) is a Community Choice Aggregation agency established by local communities to source clean and renewable electricity for 435,000 customers in Monterey, San Benito, Santa Cruz, San Luis Obispo, and Santa Barbara counties.

CCCE's board of directors represents 34 local city and county governments throughout the Central Coast. CCCE is committed to reducing greenhouse gas emissions through local control of utility scale renewable electricity generation provided at competitive rates and the implementation of innovative energy programs that facilitate the electrification of transportation and built environments. CCCE promotes long-term electric rate stability and energy security while reducing reliance on fossil fuels and stimulating the local economy. CCCE has contracted for 889 MW of long-term renewable resources and 261 MW of battery storage in furtherance of its goal to reach 100% GHG-free energy by 2030. During the initial phase of the COVID-19 pandemic, CCCE provided immediate financial relief to its customers by deferring \$22.4M in generation charges. CCCE has allocated more than \$12M toward its community energy programs. CCCE is dedicated to serving the unique needs of our diverse community and achieving economic and environmental benefits through the advancement of renewable energy.

THE POSITION

The Chief Executive Officer (CEO) reports to the Board of Directors and is responsible for strategic leadership of the organization, including management of power supply planning and procurement, local energy programs, and regulatory and legislative affairs.

The CEO represents CCCE to a variety of boards, committees, and commissions, and in public hearings and meetings. Additionally, the CEO provides frequent communication and maintains positive relationships with CCCE's Member Agencies, customers, private businesses, regulatory agencies including the California Public Utilities Commission (CPUC), and other key stakeholders. The selected CEO will continue to maintain collaboration and community engagement by serving as the primary spoke person by making public presentations, meeting and conferring with individual groups and explaining and interpreting CCCE's programs, policies and activities.



THE IDEAL CANDIDATE

The ideal candidate is a well-respected, dynamic, and influential leader with a history of driving results and helping organizations to successfully achieve their mission. The ideal candidate will have a strong business acumen, exceptional communication skills, and must be committed to making CCCE the premier CCA in the country. This experienced professional has an insider's understanding of the complex California energy industry and all its nuances. They are well-connected and stay abreast of technological and regulatory changes. This individual will be politically savvy and understand the important role that each one of the agency's member organizations plays in contributing to the overall success of CCCE. They will cultivate and maintain positive, productive partnerships and advocate transparency. They will take their fiduciary responsibility seriously and have the skill and experience to effectively manage the organization's finances. With respect to leadership style, the ideal candidate is inclusive and collaborative. They have experience with organizational development, and trust and support staff. They will have a firm grasp of modern systems, thought processes, and marketing approaches. They will provide clear direction and stick by their decisions.

Successful candidates should also possess

Knowledge of the modern and highly complex principles and practices of municipal government administration, organization, functions, and services.

Experience collaborating with external partners and stakeholders including the California Public Utilities Commission (CPUC), and public and investor-owned utilities, including but not limited to Pacific Gas & Electric Company, Southern California Edison, labor unions, energy services, power suppliers and local advocacy organizations.

Knowledge of principles and practices, methods and technical requirements of utility management, organization, administration, financing, and community relations.

Knowledge of techniques for effectively representing CCCE in contracts with governmental agencies, interest groups, community groups, the general public and representatives of professional, regulatory, legislative and media organizations.

Ability to identify and respond to issues, concerns, and the needs of the Board, member agencies and the community.



IMMEDIATE PRIORTIES

1. Assess the current state of the organization (challenges, strengths, and financial picture) through meetings with board members, executives, staff, and other stakeholders.
2. Focus on people and culture – set communications tone and identify gaps in talent and internal processes to help empower, retain, and recruit diverse employees.
3. Researching and developing public and private funding opportunities in order to support CCCE's goals and programs.

Qualifying Education and Experience:

Requires a bachelor's degree in a related field and a significant level of executive level leadership in the public or private sector. The most competitive candidates will have executive-level experience in California energy markets and direct experience with large-scale power procurement, renewable energy development, and community-facing programs. A Master's degree is highly desirable.

A strong network of local connections, negotiations background in energy is advantageous.

COMPENSATION & BENEFITS:

Central Coast Community Energy offers a comprehensive and competitive salary commensurate with industry experience and qualifications. Benefits include Medical, Dental, Vision, PARS Retirement Plan and Voluntary Deferred Compensation Plans, Life Insurance, Short- and Long-Term Disability, Paid Time Off (PTO) Paid Holidays, Health, and Wellness Reimbursements and more.



SELECTION PROCESS

The deadline to apply is October 27, 2022.

To be considered for this exciting opportunity, candidates must submit cover letters and resumes to Alicia Hicks, Director of Human Resources and Administrative Services at ahicks@3ce.org

Click here to review detailed job posting <https://bit.ly/CCCE-CEO>

Tentative Interview Dates

November 1-15, 2022 - Operations Board selection committee tentative interview dates.

November 16-30, 2022- Policy Board Selection committee conducts final interviews and selects the successful candidate.

CCCE is not responsible for failure of internet forms and/or email transmission in submitting your application packet.

Candidates who require special accommodations in any phase of the selection process should notify Alicia Hicks, Director of Human Resources and Administrative Services via email at ahicks@3ce.org.

Central Coast Community Energy is an Equal Opportunity Employer.

